

Stichting Voice4Thought is looking for members for its Supervisory Board!

We are a young foundation that is quickly growing. We originated from a research program at Leiden University, and are now an internationally operating organization. We currently work with partners in, among others, the Netherlands, Chad, Tanzania, Mali and Cameroon. In 2021 we have professionalized our organization and have chosen a Supervisory Board with a controlling function and a Director who takes care of the daily management together with a small management team.

Voice4Thought offers a platform for critical voices to express their thoughts. We work closely with (mostly young) artists, academics, journalists, bloggers, and others involved in socio-political change, from the local to the international level. For more information about our vision and mission, projects, and team: www.voice4thought.org.

We are looking for new members for the Supervisory Board effective April 1, 2022. We are preferably looking for people with a background in media/journalism, academia, art and digitization. Specific experience with fundraising, as treasurer and/or financial management is also very welcome. Both the positions of chairman and general member are vacant.

The Supervisory Board has the following authorities / tasks:

- To adopt/amend the statutes of the foundation on the proposal of the director;
- Approving the multi-year policy, including the multi-year budget, based on a proposal by the director;
- Discussing the annual plan including annual budget;
- Approving the annual reports;
- Appointing/dismissing the director.

The tasks of the chairman include:

- Preparing the agenda (together with management team) and leading the meetings of the Supervisory Board;
- Ensuring proper assessment and decision-making by the Supervisory Board and ensuring that the members of the Supervisory Board have the necessary information;
- Ensuring that an annual evaluation of the Supervisory Board takes place;
- Ensuring that the director's performance is assessed annually;
- Being the focal point, on behalf of the Supervisory Board, for members of the Supervisory Board, director, the management team and third parties.

In addition to the above competencies/ tasks, the Supervisory Board thinks along actively, exercises integral supervision over the general course of events, the finances and the (long-term) policy and acts as an advisor to the management team. The Supervisory Board meets at least twice a year.

For the Supervisory Board we are looking for people who:

- Have affinity with the objectives of our organization;
- Have the ability to further inspire and motivate the organization;
- Have an independent and open attitude, and can think with us in a constructive and 'out of the box' manner;
- Have sufficient availability to participate in meetings (online or in person). You are also always welcome to join us at activities that are being organized;
- Have a good command of English and preferably also Dutch and / or French;
- Willingness to use her/his network to help the foundation further;
- Possibly being familiar with and/or having experience with participation in a Board or Supervisory Board of foundations.

Specifically for the role of Chair of the Supervisory Board, we are looking for someone who:

- Can lead the group process and decision-making within the Supervisory Board in a professional manner. She/he is the focal point for the director and she/he stimulates the completion of the roles of supervisor, employer and sounding board;
- Has the ability to let the cooperation within the Supervisory Board and the daily management take place constructively and in a good atmosphere;
- Has the ability to let the Supervisory Board function as a team and (possibly) coach the Supervisory Board members in their supervisory role;
- Builds bridges between different opinions, and is decisive in doing so.

The appointment for members is for a maximum of 4 years. These position(s) are on a voluntary basis, but we offer reimbursements for expenses made.

Are you enthusiastic from reading the above by and would you like to help our organization a step further? We would very much like to receive your motivation and CV before Monday, March 14, 2022. You can send it to maartje@voice4thought.org.

If you do not have enough time for a position as a member of the Supervisory Board, but you do want to contribute something to the organization, you can perhaps join our informal Advisory Board. If you are interested in joining, please contact Maartje: maartje@voice4thought.org

Extra information about the Supervisory Board and the function(s) can be obtained from Andrew Makkinga (current member): a.makkinga@gmail.com

Hope to see you soon!
Team Voice4Thought